

MIDDLESEX BOROUGH POLICE DEPARTMENT



2011 ANNUAL REPORT

MIDDLESEX BOROUGH POLICE DEPARTMENT

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INTRODUCTION

It is with great pride and pleasure that I present the Annual Report for the Middlesex Borough Police Department for 2011. This is the first time that the annual report is being presented in this format. I hope that you will find it very informative and easier to read and understand.

The success of our agency is the result of the outstanding dedication and commitment to law enforcement by the men and women of our department. Also contributing to that success is the ongoing support of our Governing Body and the citizens of our community.

As Chief of Police, I am grateful for the support of the Mayor and Council members, the other borough Department Heads and their staff, the sworn and civilian members of our department, the various local organizations and businesses, and the citizens of Middlesex Borough.

Craig S. Young
Chief of Police

February 2012

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Mission Statement

The mission of the Middlesex Police Department is to safeguard life and property, to preserve the peace, to enforce the law fairly and impartially, and to serve the public with honesty, integrity and professionalism.

To accomplish our mission we are committed to working in partnership with community members to reduce crime, to maintain order and to identify and solve problems to improve the quality of life in our community.

We will accomplish our mission with compassion and sensitivity, and with respect for individual rights, human dignity and community values.

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Executive Summary

The Middlesex Borough Police Department had a challenging year in 2011. The Department continued to shrink through attrition for a second year in a row and continued to be affected by the financial crisis like many other municipalities in New Jersey. The impact of the staff shortages required a restructuring of the police department.

The retirements of Cpl. Sweeney in February, Sgt. Fredericks and Cpl. Dugan in June and Lt. Jesionka in August required significant restructuring. This included reducing the detective bureau to two officers, a Sergeant and Detective and reassigning a Detective to patrol. The Administration Division Commander, a Lieutenant, was reassigned as the Patrol Division Commander. Some of the critical operational tasks of the administration division have been delegated to other personnel and some are being handled by the Chief. The Staff Sergeant was reassigned, from assisting the Patrol Division Commander, to handle the duties of the Service Bureau Supervisor which includes the records and evidence functions. The Traffic Officer was tasked with handling additional duties including scheduling outside traffic jobs, assisting with IT support functions and fleet management tasks. The above retirements resulted in being understaffed by 8 officers (a 25% reduction) from June 1, 2011 until August 1, 2011 then being understaffed by 9 officers until late October. The hiring of 2 officers in late October, while positive, had no appreciable impact on staffing or reducing the workload since both officers were in the field training program until mid January 2012. In spite of various restructuring techniques the staffing shortages had a significant impact on our overtime budget. The court and regular overtime exceeded the budgeted amount by just over \$12,600.

In 2011 the attrition and restructuring of the police department had consequences that resulted in a decrease in pro-active/preventive activity and an increase in reactive activity. Calls for service in 2011 were down by just over 4,500 (about 24%) with the vast majority of these being proactive officer initiated activities. Motor vehicle summonses were down by over 500 (about 13.5%). Radar summonses were down by 275 (about 32%) and DWI arrests dropped by just over 16%. Adult arrests dropped by 1.8% and juvenile arrests dropped significantly by 42%. Warrant arrests were down by just over 60 arrests (about 32.5%). The vast majority of warrant arrests are the result of officer initiated activity, especially during motor vehicle stops. During 2011 we investigated 50 more motor vehicle accidents as compared to 2010, an increase of almost 12%. On a positive note we saw a reduction in the total number of violent and non-violent crimes during 2011. Violent crimes were down about 28% and non-violent crimes were down about 4%. However we did see increases in rape, aggravated assault and burglary. The department maintained a UCR clearance rate of about 49% despite the staffing shortages. Although pro-active/preventive officer initiated activity has decreased and motor vehicle accidents have increased Middlesex Borough, in relation to other communities, is a safe place to

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live. We must remain vigilant with regards to these trends and not allow it to continue to a point that would affect the quality of life of our residents. Our hope is that cuts/reductions in public safety are mostly behind us and that we can move forward with replacing retired officers and filling vacant command and supervisory positions so we can deliver quality police service to the citizens of Middlesex Borough. Further reductions in public safety or trying to maintain the status quo would most likely result in a rise in criminal activity.

The staff shortages had a major impact on our community policing programs. We were forced to cancel the Youth Mini-Academy I and II which are held during the summer months. In addition we were also forced to cancel the DARE program for the 2011-2012 school year. These programs have been extremely important to our community policing mission, specifically by providing an opportunity for our officers to have direct contact with our youth and the school community in a positive educational atmosphere. On a positive note we expanded our second annual "National Night Out" campaign to an event that was held in Mountain View Park. This was well received by the residents in attendance. We were also accepted and participated in the "Wheels Under Your Feet, Helmet On Your Head" campaign to educate our youth about the importance of wearing a helmet and bicycle safety. We partnered with Luca's Pizza for this event. The police department was recognized by Keep Middlesex Moving with a Bronze Award for our continued participation with the annual "Walk Our Children to School" Program.

While 2011 was quite challenging the Middlesex Borough Police Department did experience several bright spots during the year. We were one of two agencies to participate in a program to allow agencies to submit their motor vehicle crash reports to the state on-line, thereby reducing the amount of work and paper associated with copying and mailing the reports. We participated in the Middlesex County Prosecutor's Officer Clean Slate Program for juvenile offenders. The department researched and developed a "Pawn Shop" Ordinance that requires establishments to submit copies of receipts for pawned jewelry to the police department on a weekly basis. Within a short period of time after passage of the ordinance our Detective Bureau used the submitted receipts to clear some burglaries involving stolen jewelry. Our police department assisted the Drug Enforcement Administration (DEA) during an investigation which led to the seizure of multiple kilos of cocaine and over \$100,000.00. For our assistance and participation the police department received just over \$8,000.00. As a result of Homeland Security grant funding being made available through Middlesex County the police department received three Personal Radiological Detectors (PRD) and one Automated License Plate Reader (ALPR).

In our continued effort to take advantage of grant funding the police department received just over \$2,500 from the State Bullet Proof Vest Grant Program and we continue to receive reimbursement funding from the Federal Bullet Proof Vest Grant Program to offset the cost of bullet proof vests. We received just over

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\$3,500.00 in grant funding from the Drunk Driving Enforcement Fund to conduct specialized DWI patrols. In 2010 we received a \$5,000.00 Bias Prevention and Education Grant from the Middlesex County Prosecutor's Office and in 2011 we applied for and received another \$5,000.00 grant to address bullying and school emergencies. As part of the grant funding we were able to purchase a new laptop computer to be used for training.

Our goals for 2012 will focus on addressing the quality of life issues that affect our citizens including traffic safety issues and concerns. We are hopeful that we will be able to hire additional officers during the year and conduct promotional testing to fill several of the vacancies. We will be completing the purchase and installation of a digital MVR system for our patrol cars, as well as the purchase and installation of audio/video equipment for the training room in police headquarters. To eliminate the time and money associated with copying and issuing our policy and procedures manual in printed format each officer will be issued a thumb drive that will contain the entire policy and procedures manual and rules and regulations manual. A complete audit will be conducted of our property and evidence function to ensure we are in compliance with AG Guidelines and to maintain the integrity and efficiency of the unit. To alleviate the time consuming tasks of managing the alarm ordinance our goal is to implement the Alarm Registration Monitoring Program (ARMS). The program will be handled by an outside vendor at no cost to the police department. The vendor will handle all registrations, violations, etc. associated with managing the ordinance. The on-line feature that is offered will make it easier for citizens and businesses to register their alarms and receive timely warnings concerning false alarm activations.

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STAFF

Retirements

Cpl. Francis Sweeney retired on February 1, 2011

Sgt. Daniel Fredericks and Cpl. Jeffrey Dugan retired on June 1, 2011

Lt. Michael Jesionka retired on August 1, 2011

Current Sworn Personnel

The below reflects the current list of sworn personnel as of January 1, 2012. Cpl. Brian S. Marsh is eligible to retire during 2012.

Chief of Police

Craig S. Young

Lieutenant

Michael J. Colacci

Sergeant

Frank Bottiglieri

Francis W. DeNick

Matthew P. Geist

Michael J. Mastrogiovanni

Stephen S. Johnson

Corporal

Brian S. Marsh

Jeffery Bevan

Police Officer

Keith C. Orts

Daniel A. O'Connor

Craig T. Comiskey

James E. Bacon

Thomas Ungar

Chad D. Corner

Thomas Griffin

Mark Melchiorre

Thomas Carroll

Thomas G. Falk

Ryan Skow

Matthew Tripp

Marc Arancio

Joleen Duca

John Chismar

James Dolinski

Civilian Personnel – Part Time

Cynthia Chomen, Administrative Assistant

Sharon Smigel, Records Secretary

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CALLS FOR SERVICE & OFFICER INITIATED ACTIVITY

The police department experienced a decline in calls for service and other officer initiated activity from 2010 to 2011. The decline is directly attributable to less officers on the road conducting proactive, officer initiated, preventative patrol duties. The below listing will illustrate the changes between 2010 and 2011 with regards to some of the items currently listed on the monthly report.

	<u>2010</u>	<u>2011</u>	<u>Change</u>
Calls for service	19,135	14,577	-23.8%
Adult Arrests	278	273	-1.8%
Juvenile Arrests	50	29	-42%
Warrant Arrests	191	129	-32.5%

The following list will illustrate the changes between 2010 and 2011 for the other types of calls for service both criminal and non-criminal in nature handled by the members of the police department. This list is not all inclusive.

	<u>2010</u>	<u>2011</u>	<u>Change</u>
Park Checks	946	500	-446
E9-1-1 Calls			
Abandoned Calls	855	783	-72
Misdial Calls	340	296	-44
Burglar Alarm-Residential	144	128	-16
Burglar Alarm-Business	450	426	-24
Juvenile Problems	169	161	-8
L.O. Violations	154	150	-4
Assist Citizen	154	183	+29
Suspicious Activity	67	54	-13
Criminal Mischief	57	108	+51
Community Policing	52	9	-43
Medical Calls	821	792	-29
Fire Calls	171	190	+19
Animal Complaints	276	221	-55

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Crime

A law enforcement agency provides a variety of services to the community, but none more important than the prevention and detection of crime. More than anything else, the presence or absence of crime and the law enforcement response to criminal activity defines the success of a law enforcement agency.

Throughout the United States the standard for measuring crime is the Uniform Crime Reporting (UCR) Program. Agencies provide summarized reports on eight Part I offenses known to law enforcement and reports on persons arrested. They also provide information about law enforcement officers killed and assaulted and on hate crime. Agencies submit these reports monthly to a centralized crime records facility within their state. In New Jersey these reports are submitted to the New Jersey State Police (NJSP). The NJSP forwards the data, using standardized forms and definitions, to the FBI's national program.

The eight Part I offenses include (in this particular order):

1. Criminal Homicide
2. Forcible Rape
3. Robbery
4. Aggravated Assault
5. Burglary
6. Larceny-Theft (except motor vehicle theft)
7. Motor Vehicle Theft
8. Arson

Within the Part I crimes are seven (7) UCR Index crimes. Murder, Rape, Robbery and Aggravated Assault comprise the violent crimes, while Burglary, Larceny-Theft and Motor Vehicle Theft comprise the non-violent crimes. Together, these seven crimes are used to measure the UCR Crime Index, which is the number of crimes per 1,000 people in the community.

Below is a list highlighting the crime classifications and the respective number of offenses for the Middlesex Borough Police Department for the past 2 years.

<u>Offense 2010</u>		<u>Offense 2011</u>		<u>Change</u>
Murder	0	Murder	0	-
Rape	0	Rape	1	+100%
Robbery	6	Robbery	1	-83.3%
Agg. Assault	1	Agg. Assault	2	+100%
Burglary	21	Burglary	22	+4.8%
Larceny/Theft	114	Larceny/Theft	95	-16.7%
M.V. Theft	9	M.V. Theft	6	-33.3%
Arson	0	Arson	0	-

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Note: The 2011 stats are based on monthly reports; the official report will be released by the New Jersey State Police later in the year.

Domestic Violence

Domestic Violence is a serious crime against society and both law enforcement and the courts must aggressively address it. New Jersey has strong laws and protective measures for victims of Domestic Violence.

Middlesex Borough is not immune from the problems and concerns of Domestic Violence. During the year 2010 Middlesex Borough Police responded to **183** Domestic Violence incidents. In 2011 Middlesex Borough Police responded to **188** Domestic Violence incidents. The below list explains the types of Domestic Violence incidents that were handled.

	<u>2010</u>	<u>2011</u>	<u>Change</u>
Domestic Violence			
Verbal	117	110	-7
DV Case	66	78	+12

Property Stolen & Recovered

Property offenses include Burglary, Theft, Criminal Mischief, and Shoplifting. The exact amount of value in the theft related offenses are hard to determine as officers and victims usually estimate the value of property stolen and recovered. Below reflects the estimated value of property stolen and recovered in 2011 as compared to 2010.

	<u>2010</u>	<u>2011</u>	<u>Change</u>
Stolen	\$419,240.00	\$236,103.00	-\$183,137.00
Recovered	\$126,864.00	\$37,395.00	-\$89,469.00

During 2011 having less detectives available for case review and follow up, the amount of property that we recovered was far less than we recovered 2010.

Traffic

Traffic enforcement and traffic control presents a significant challenge to law enforcement. Next to crime, it is the issue that most affects the quality of life for citizens. In many communities like Middlesex where crime is low, traffic is a more important concern of the residents because it is an issue they have to deal with every day.

Effective traffic control and enforcement impacts the safety of every member of the community. Whether it is a drunk driver, a speeder, a vehicle parked in an

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unsafe manner or a vehicle in poor operating condition; all contribute to accidents that can result in injury or death to an innocent person.

The Middlesex Police Department has a long history of aggressive traffic enforcement. The purpose of traffic enforcement is to gain compliance and it is only through the willing compliance of motorists that injuries can be reduced and lives saved.

Motor Vehicle Crashes:

	<u>2010</u>	<u>2011</u>	<u>Change</u>
MVA-No Injury	343	363	+20
MVA- Injury	124	63	-61
MVA-Pedestrian	2	6	+4
MVA-Bicyclist	2	2	0
MVA-Fatal	0	2	+2
MVA-Hit & Run	129	87	-42

The increase in motor vehicle accidents can be attributable to having fewer officers on the road conducting proactive motor vehicle enforcement activities. Research suggests a correlation between the high visibility of law enforcement conducting proactive traffic enforcement and a reduction in motor vehicle accidents.

Motor Vehicle Summonses:

	<u>2010</u>	<u>2011</u>	<u>Change</u>
MV Summonses	4,223	3,645	-578
DWI Summonses	36	30	-6
Radar Summonses	855	580	-275

Drunk Driving Enforcement Grant (DDEF)

The Middlesex Borough Police Department received **\$4,264.04** from the Drunk Driving Enforcement Fund on November 22, 2010. In 2011, \$4,382.84 from the DDEF fund was expended on drunk driving enforcement patrols. The police department received another **\$3,515.78** from the DDEF at the end of 2011.

Police Pursuits:

Middlesex Borough Police Officers were involved in **1** motor vehicle pursuit incident during 2011. The pursuit was terminated by the officer due to the dangerous driving of the suspect. The driver was later apprehended in another jurisdiction.

	<u>2010</u>	<u>2011</u>	<u>Change</u>
Police Pursuits	0	1	+1

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Use of Force:

As required by law each officer who must use force, above the normal, in arresting or handling an individual must complete a state Use of Force reporting form. Use of Force statistical reports are submitted to the Middlesex County Prosecutor's Office on a quarterly and annual basis.

Use of Force Incidents	<u>2010</u>	<u>2011</u>	<u>Change</u>
	20	16	-4

Of the **16** use of force incidents in 2011; **5** subjects were arrested, **4** subjects were uninjured and **1** subject was taken to the hospital for treatment.

Officers Injured	<u>2010</u>	<u>2011</u>	<u>Change</u>
	0	0	0

0 Middlesex Borough Police Officers were injured during these encounters. **0** Internal Affairs complaints/investigations were generated from these incidents.

ADMINISTRATION

The Administration Division consists of a Lieutenant a part time Administrative Assistant and the Chief of Police. The personnel are; Chief Craig S. Young, Lieutenant Michael J. Colacci and Cynthia Chomen, Administrative Assistant. The Chief of Police is responsible for the day to day operations of the Department, administering and enforcing rules and regulations and special emergency directives, discipline of the force and its personnel, prescribing duties and assignments, delegating authority for efficient operation of the force, issuing policies/directives, meeting with community, civic and religious groups, preparing grants, preparing and managing the Police Department's Budget and reporting at least monthly to the Appropriate Authority.

Lieutenant Colacci served as the Administrative Division Commander until his reassignment as the Patrol Division Commander in August. Lt. Colacci was responsible for assuring that the department's operations function efficiently and within the parameters set forth by Federal, State and Local government as well as by the needs of the community. General areas of responsibility include Human Resources, Training, Property & Evidence, Fleet & Facilities Management, Information Technology Services, Communications and Records. Additional responsibilities include assisting the Chief of Police in various administrative, planning or coordinating functions, policy development and review, media relations and Internal Affairs. In August, Lt. Colacci was reassigned as the Patrol Division Commander as a result of Lt. Jesionka's retirement. Some of the daily duties and tasks of the Administration Division Commander continued to be handled by Lt. Colacci, some were distributed to other personnel (bureau supervisors) and others are handled by the Chief.

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The Administrative Assistant is now a part time position as a result of budget cuts. The Administrative Assistant's duties and responsibilities include but are not limited to: scan and enter reports into the Records Management System (RMS), prepare case files for filing in records, gather and collate crime stats and prepare monthly UCR reports, prepare monthly department reports, enter and manage department purchase with the electronic finance system and prepare the necessary forms and reports for annual records retention schedule.

PATROL

The Patrol Division is the largest division and is the backbone of the Middlesex Police Department. The Patrol Division is responsible for the delivery of police services to the citizens of Middlesex, 24 hours a day, 7 days a week, 365 days a year. This division accounts for approximately 70% of the department's measurable workload and handles approximately 1400 calls for service each month. The primary responsibility of the Patrol Division is to enforce state and local laws, to provide for the public safety and to address quality of life issues within the borough through a proactive community oriented policing philosophy.

The borough is divided into three geographic patrol sectors. Each officer is responsible for answering calls, conducting preventive patrol within the neighborhoods and business districts, enforcing traffic laws and addressing both safety and quality of life issues in their assigned sector. Aside from responding to calls for service, which can range from very minor assistance calls to critical incidents, many officers are assigned to one or more specialized units or programs. These include Traffic Safety Unit, Firearms Training Unit, Bicycle Patrol Unit, Motorcycle Unit, Fatal/Serious Accident Investigation Unit, Field Training Officer Program and Community Policing Unit. Many also serve as in-service training instructors within the department.

Other responsibilities that are performed by the members of this division include assisting the borough and its various civic groups and organizations with planning and executing their events such as; carnivals, parades, picnics, dances, high school athletic events and graduations, to ensure that all who participate in or attend these events have a safe and enjoyable experience. The men and women of the Patrol Division are dedicated, highly trained, multi-talented individuals who are capable of handling any emergency or call for service in a prompt, efficient and professional manner.

Officers assigned to the Patrol Division are divided into four patrol squads. Each squad consists of a supervisor and three officers. The squads work either 7a-7p or 7p-7a. In addition there is a power shift that consists of one officer each who works an overlapping shift, 3p-3a. As a result of attrition during 2010 and 2011 the shifts were reduced to minimum coverage on a regular basis and our

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supervisors consisted of three sergeants and one corporal rather than having patrol sergeants in charge of each shift.

Field Training Officer Program

All police officers hired by the Middlesex Borough Police Department must attend or must have successfully completed a New Jersey State Certified Police Academy. Upon graduation or being hired via alternate route all officers return to the department and are required to successfully complete a Field Training Program. The FTO program is an additional 13-15 weeks of intensive training and evaluation where the probationary officer is paired up with an experienced officer. The FTO officer has been carefully selected and trained as a Field Training Officer. It is the goal of the FTO program to prepare and develop probationary officers to act efficiently, effectively and safely in a solo patrol capacity.

The following officers currently serve as Field Training Officers:

P.O. Bacon
P.O. Corner
P.O. Falk

DETECTIVE BUREAU

The Detective Bureau is responsible for investigating crimes, including processing crime scenes and collecting evidence, providing technical and operational support and coordinating investigations with personnel from various Federal, State and County law enforcement agencies. Typical investigations include robberies, sexual assaults, arsons, burglaries, motor vehicle and other thefts, missing persons and all juvenile related criminal activity. They perform additional responsibilities such as liaisons with local law enforcement agencies, permit and license inspections and gathering and disseminating intelligence. Additionally the Detective Bureau conducts any and all police recruit, police employment and police volunteer background investigations. The bureau also assists the Borough of Middlesex in conducting any and all needed internal Borough wide investigations.

Detectives combat crime by conducting prompt and diligent investigations. Detectives maximize the use of all available technological resources and traditional investigations methods to solve crimes, track down and apprehend suspects, accomplices and fugitives, as well as to locate missing persons and stolen property. Today's detectives combine traditional investigative savvy, legwork, meticulous collection of physical evidence and interrogation skills with the ability to use the latest in communications and computer technology to work a case. As a result of attrition during 2010 and 2011 the Detective Bureau was reduced from a Lieutenant, Sergeant and two Detectives to one Sergeant and one Detective.

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Detective Bureau Cases:

	<u>2010</u>	<u>2011</u>	<u>Change</u>
Assaults	98	104	+6
Sex Crimes	10	4	-6
Weapons Offenses	4	2	-2
Drug Offenses	21	15	-7
Theft & Related Offenses	167	151	-16
Misc. Offenses/Activity	370	500	+130

In addition to the above tasks and responsibilities Detective Bureau personnel are also responsible for the tasks and responsibilities of the Domestic Security Unit, the Youth Services Unit, the Identification Unit and the Firearms Unit.

The Domestic Security Unit is responsible for maintaining daily contact with the Federal, State and County agencies involved in providing domestic security and with disseminating relevant information to specific personnel within the Department.

The Youth Services Unit is responsible for working closely with the State and County youth services agencies, local schools and parent groups, and other organizations to prevent juvenile crime and to identify those juveniles who are in need of help.

The Identification Unit is responsible for processing and maintaining all fingerprint and mug shot records, as well as maintaining regular liaison with the State Identification Unit.

The Firearms Unit is responsible for processing all requests for Firearms ID Cards and Pistol Purchase Permits and for maintaining records of all firearm purchases.

	<u>2010</u>	<u>2011</u>	<u>Change</u>
Firearms Processing ID Cards & Pistol Permits	56	93	+37

Megan's Law Unit:

Although not "officially" a unit, the task of handling Megan's Law registrants within the borough rests with the Detective Bureau. DSgt. Geist oversees the registrants with the assistance of other detectives. Registrants are required to re-register anytime they move to a new address within the borough, even as minimal as a change to a different apartment. Registrants must also register upon moving into Middlesex Borough from another area as well as notify our agency when they are moving to another jurisdiction.

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	<u>2010</u>	<u>2011</u>	<u>Change</u>
Megan's Law Registrants	8	7	-1

COMMUNITY POLICING

The Middlesex Borough Police Department has a proud tradition of working within the community and creating positive and proactive programs to make Middlesex Borough a great place to live, work and raise a family. Unfortunately many of our proactive programs have been put on hold due to staff shortages.

D.A.R.E. Program

The D.A.R.E. (Drug Abuse Resistance Education) program is a collaborative effort by certified law enforcement officers, educators, students, parents, and community to offer an educational program in the classroom to prevent or reduce drug abuse and violence among children and youth. The emphasis of the program, which is targeted at students in 5th and 6th grade, is to help students recognize and resist the many direct and subtle pressures that influence them to experiment with alcohol, tobacco, marijuana, inhalants and other drugs, or to engage in violence.

The D.A.R.E. program was instituted in the Middlesex Borough School district in 1990. This program was originally taught by one police officer teaching the core curriculum program in 5th and 6th grade. The officer also presented shorter D.A.R.E. lessons to the Kindergarten through 4th grade students, called visitations. In 1995 the D.A.R.E. Program expanded to include an 8th grade curriculum. To date several thousand Middlesex Borough students have gone through the D.A.R.E. Program from both public and private schools.

During the 2010-2011 school year approximately 300 students were taught the 5th and 8th grade D.A.R.E. Program by our D.A.R.E. Officer, P.O. Falk.

Unfortunately due to staff shortages the D.A.R.E. Program for the 2011-2012 school year has been cancelled.

National Night Out

The National Night Out Campaign is a unique crime/drug prevention event sponsored by the National Association of Town Watch. National Night Out is designed to: heighten crime and drug prevention awareness; generate support for, and participation in, local anti-crime programs; strengthen neighborhood spirit and police-community partnerships and send a message to criminals letting them know that neighborhoods are organized and fighting back.

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In 2010 the Middlesex Borough Police Department participated in its first National Night Campaign and in 2011 the Campaign was expanded to an event that was held in Mountain View Park on August 2, 2011. It was held in conjunction with the police department's participation in the "Wheels Under Your Feet - Helmet On Your Head" Campaign. The police department raffled off bicycle helmets; provided free informational flyers and gave away coloring books, temporary tattoos, stickers, pens, pencils and various other items to all who attended. The police department also set up a bicycle safety obstacle course and registered numerous bicycles and scooters during the event. Several local businesses donated refreshment items as well as other items that were available free of charge to all attendees. A local DJ volunteered his time to provide music for the event. The Fire Department, Rescue Squad and OEM provided static displays of their equipment and the DPW ensured the area was cleaned for the event and set up barricades for everyone's safety. P.O. Duca coordinated the event for the second year; the following officers volunteered their time to make our second National Night Out Campaign a success:

Chief Young
Sgt. Bottiglieri
Sgt. Geist
Cpl. Bevan
Det. O'Connor

P.O. Comiskey
P.O. Griffin
P.O. Melchiorre
P.O. Falk
P.O. Duca

RECORDS and SERVICE BUREAU

The Records and Service Bureau of the Police Department supports the operational efforts of the Patrol and Detective functions as well as performing a variety of other services, including but not limited to:

Data Entry

Report Maintenance (Filing/Retrieval)

Discovery / OPRA Requests – copying reports for civilians, attorneys, law enforcement agencies and insurance companies.

Expungement Orders

Conduct Local Records Checks – military, federal, state and municipal entities

Type Firearms ID Cards and Permits

Process and File Fingerprint Cards

Handle Cash for Fees Collected

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Property and Evidence Processing and Storage

Fleet and Facilities Management

Cell Block Inspections and Maintenance

Management of Alarm Ordinance

The Records and Service Bureau staff consists of one sworn officer and one part-time secretary, Sharon Smigel. The work they do is invaluable and a great asset to the efficient operation of the police department.

INTERNAL AFFAIRS

The Middlesex Borough Police Department is committed to providing law enforcement services that are fair, effective, and impartially applied. To that end, officers are held to the highest standards of official conduct and are expected to respect the rights of all citizens. Officer adherence to these standards, motivated by a moral and professional obligation to perform their job to the best of their ability, is the ultimate objective of this agency. The effectiveness of a law enforcement agency is dependent upon approval and acceptance of police authority. The department must be responsive to the community by providing formal procedures for the processing of complaints from the public regarding individual officer performance.

The purpose of the Internal Affairs Policy is to improve the quality of law enforcement services. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures. The confidence engenders community support for the police department and improves the relationship between police and the citizens they serve by facilitating cooperation vital to the department's ability to achieve its goals. An effective disciplinary framework also permits police officials to monitor officer's compliance with department policies and procedures. Adherence to established policies and procedures assist officers in meeting department objectives while a monitoring system permits managers to identify problem areas requiring increased training, direction or policy changes. Finally, the Internal Affairs Policy ensures fairness and due process protection to citizens and officers alike.

In 2011 there were a total of 4 Internal Affairs investigations conducted compared to 5 that were conducted in 2010. Of the 4 investigations conducted in 2011, 1 resulted in disciplinary action being taken against the officer, 2 resulted in the officer being exonerated and 1 investigation was administratively closed.

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	<u>2011 Disposition</u>
Excessive Force	1-Administratively Closed
Improper Arrest	1-Exonerated
Improper Entry	0
Improper Search	0
Other Criminal Violation	0
Differential Treatment	1-Exonerated
Demeanor	0
Domestic Violence	0
Other Rule Violation	1-Sustained

The Internal Affairs Unit is commanded by Lt. Colacci.

TRAINING and EDUCATION

One of the most important responsibilities of a law enforcement agency is the training and education of all its personnel. The Middlesex Borough Police Department has in place a comprehensive policy that addresses the organization and administration of the entire training process, including recruit training, in service training, roll call training and specialized training.

The tasks and responsibilities of the training unit include but are not limited to: developing, coordinating, scheduling and administering the department's training programs, with the support and assistance of the other divisions; maintaining and updating records regarding any training program attended by a department member; identifying problems/trends and developing a training strategy to address them; keeping track of all certification expirations and ensuring re-certifications occur within the required time periods and ensuring all mandatory agency training is completed in accordance with applicable State, Federal and County guidelines.

The Training Unit was commanded by the Administration Division Commander, however as a result of attrition and staff reductions along with the reassignment of the Administration Division Commander, oversight of the training function is now shared between the Patrol Commander and Chief of Police.

In addition to the mandatory agency training that each officer must complete, the men and women of the Middlesex Borough Police Department attend additional and specialized training throughout the year to either enhance their expertise in a particular field or as career development. The below list will illustrate the mandatory agency training along with some of the specialized training that our officers participated in during 2011.

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Mandatory Agency Training

- Semi Annual
 - Firearms Qualification (Handgun & Shotgun)
 - Use of Force
 - Vehicle Pursuit
- Annual
 - Domestic Violence
 - Oleoresin Capsicum (OC) (Pepper Spray) - Refresher
 - Monadnock Expandable Baton (MEB) – Refresher
 - Active Shooter Policy Review
 - Criminal Justice Information System (CJIS) – Refresher
 - Blood Borne Pathogens
- Biennial
 - CPR/AED Refresher – Basic and Instructor Certifications
 - Active Shooter Drill
 - Right to Know – Chemical Safety (HAZCOM)
- Triennial
 - Radar Operator
 - Alcotest Refresher
 - First Responder – designated personnel

Specialized Training

- FBI Advanced Interview & Interrogation
- Amber / Silver Alert Training
- Surviving Critical Incidents
- Proactive Police Supervision
- FBI Statement Analysis
- Pursuit of Counterfeit Goods
- FBI Advanced Criminal Investigation
- Interview & Interrogation
- DRE – Drug Recognition Expert
- DWI/HGN Training
- AG Guidelines-Retention of Crime Scene Notes
- Patrol Response to Adult Victims of Sexual Assault
- FBI-LEEDS (Law Enforcement Executive Development Seminar)
- Internal Affairs Policy Seminar
- Coping with Change & Adversity and its Effect on Leadership
- High Impact Supervision

In addition to mandatory and specialized training all officers have received training in the various levels of the Incident Command System, Procedures for Schools (i.e. active shooter response, bomb threat response, lockdown and

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non-fire evacuation), edged weapons, concealed weapons, basic first aid and cell block management along with numerous other training courses.

Police Officers - Instructors

In addition to their normal work duties several Middlesex Borough Police Officers have attained the position of being an instructor in a specific field or multiple fields. These officers conduct intradepartmental in-service training to department personnel.

SSgt. Bottiglieri	F.A.T.S. Instructor / Driver Simulator Instructor
DSgt. Geist	Supervising Firearms Instructor
Sgt. Mastrogiovanni	CPR/AED Instructor / Use of Force / Vehicle Pursuit / Domestic Violence / MEB Instructor / Defensive Tactics / Active Shooter / Firearms Instructor / F.A.T.S. Instructor / OC instructor
Sgt. Johnson	OC Instructor
Cpl. Bevan	CJIS/NCIC 2000 Instructor / CAD/RMS System
P.O Orts	CPR/AED Instructor
P.O. Comiskey	Radar Instructor / Defensive Tactics / Driver Simulator / MEB Instructor / CAD/RMS System
P.O. Bacon	Domestic Violence / F.A.T.S. Instructor / FTO / Firearms Instructor & Armor / Vehicle Pursuit / Use of Force
P.O Corner	FTO / Driver Simulator / Vehicle Pursuit
P.O. Carroll	MEB Instructor
P.O. Falk	CPR/AED Instructor / Domestic Violence / FTO
P.O. Duca	CPR/AED Instructor

FATAL / SERIOUS ACCIDENT INVESTIGATION UNIT

Members of the Middlesex Borough Police Department Fatal/Serious Accident Investigation Unit have specialized training to investigate serious motor vehicle crashes. The specialized training consists of Crash I, Crash II, Vehicle Dynamics and Traffic Crash Reconstruction. The training courses allow the

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Investigator to complete the following at a crash scene.

Damage evaluation	Mathematical analysis
Scene measurements	Vehicle behavior during crashes
High & low speed collision	Seatbelt, headlamp & tire evaluation
Documentation of road type & tire friction	

Case presentation – report writing and testimony.

Photographing the crash scene and the method to create sketches and after crash diagrams.

Techniques for recognizing and properly recording roadway and vehicle crash evidence.

Due to the retirements of Lt. Jesionka and Sgt. Fredericks in 2011 the unit currently consists of P.O. Comiskey.

DRUG RECOGNITION EXPERT (DRE)

The Drug Evaluation and Classification (DEC) Program is a national effort to deter impaired driving by increasing the likelihood that people who drive under the influence of drugs will be detected, caught, convicted and punished. The DEC Program is sponsored by the U.S. Department of Transportation's National Highway Traffic Safety Administration (NHTSA) and is administered and coordinated by the International Association of Chiefs of Police (IACP). The DEC Program focuses on a 12 step examination which makes up the DRE drug influence examination. The training consists of three phases: a two day Pre-School, a seven day DRE School and Certification Training which consists of 6 field evaluations and witnessing 6 other field evaluations. Upon completion of all three phases certification is achieved.

An evaluation consists of 12 steps. The initial is the breath test completed by the arresting officer. If the Blood Alcohol Concentration reading is less than 0.08% and the officer believes the subject appears more impaired than what the reading suggests a DRE is requested. The responding DRE performs more in depth testing of the subject to determine if the subject is under the influence of one or more of seven drug categories.

P.O. Falk is currently the only Drug Recognition Expert in the department. P.O. Falk completed the DRE training in June 2011. During 2011 he conducted 2 evaluations Middlesex, 2 in Piscataway and 1 in Dunellen.

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AWARDS COMMITTEE

The Awards Committee consists of five officers who volunteer their time to review submissions for awards. They are tasked with reviewing and investigating each submission and forwarding their recommendations to the Chief of Police. The committee also works with members of PBA Local 181 to coordinate our annual Police Department / PBA Awards Banquet. Our 19th annual awards banquet was held on March 4, 2011 at the Bridgewater Elks. The following officers were presented with awards.

Life Saving Award (Resuscitation Save)

P.O. Orts	P.O. Bacon
P.O. Griffin	P.O. Tripp
P.O. Arancio	P.O. Duca

Honorable Service Medal

P.O. Duca

Unit Citation

Lt. Jesionka	P.O. Bacon
Lt. Colacci	P.O. Comiskey
Sgt. Bottiglieri	Det. Corner
Sgt. DeNick	P.O. Melchiorre
Sgt. Geist (2)	P.O. Carroll
Sgt. Johnson	P.O. Falk
Cpl. Marsh	P.O. Arancio
Cpl. Bevan	

Perfect Attendance (Consecutive Years)

Chief Young – 19 years	Lt. Jesionka – 8 years
Sgt. Bottiglieri – 3 years	Sgt. Geist – 6 years
Cpl. Dugan – 3 years	P.O. Orts – 6 years
P.O. Comiskey – 16 years	P.O. Bacon – 5 years